

ZERO TOLERANCE STATEMENT

Employees, clients and building members are entitled to work and function in a safe and positive space.

We come into contact with many people in the course of our work and in the vast majority of cases, these interactions are positive and productive for all parties.

However, behavior that is disruptive, aggressive, disrespectful, or violent towards our employees or any member of the public within our premises will not be tolerated under any circumstances.

Anyone who engages in behavior that is deemed to be verbally abusive, physically abusive, or threatening in any manner may be subject to trespass.

**This statement has been created in accordance the Ontario

Occupational Health & Safety Act**