

## **POLICY - CODE OF CONDUCT**

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1. A Director on the Board of the Chamber is expected to maintain the highest standards of honesty, integrity, and public decency in the performance of their duties. Directors are expected to support the Mission, Values and Strategic Directions and to abide by the policies.
2. Directors are expected to prepare adequately for Board and Committee meetings and to participate productively in the discussion.
3. Directors may direct their questions and concerns to the President or the Manager. Directors are not to direct the Manager except through the Board or Committee process.
4. Although Directors are expected to explore and debate the widest possible ranges of options during their meetings, Directors are expected to support the decision of the Board once it is made. If the Director cannot support the decision, the Director should resign from the Board.
5. The Chair of the Board or a committee can eject a member from a meeting for disruptive behavior. However, such a ruling can be overturned by a quorum of Board members present.
6. Every board member must ensure that they do not miss any more than three consecutive meetings or fifty percent of Board meetings during the annual Board term.
7. A Board member can be asked to resign if he/she:
  - a) does not adhere to the code of conduct;
  - b) does not comply with the conflict of interest policy;
  - c) does not support the Mission, Values and Strategic Directions;
  - d) does not comply with Board policies;
  - e) becomes an un-discharged bankrupt person;
  - f) becomes a mentally incompetent person;
8. The Board can grant a short leave of absence of no more than three months for personal reasons.
9. There is to be no remuneration for work performed on the Chamber's behalf save and except approved expenses.